PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:					
Air Force Directory Services (AFDS) - NIPR					
2. DOD COMPONENT NAME:			3. PIA APPROVAL DATE:		
United States Air Force			06/19/20		
SECTION 1: PII DESCRIPTION SU	UMMARY	(FOR PUBLIC RELEASE)			
a. The PII is: (Check one. Note: foreign nationals are included in general publ	olic.)				
From members of the general public	X Fr	rom Federal employees and/or Fede	eral contractors		
From both members of the general public and Federal employees and/or Federal contractors	N	ot Collected (if checked proceed to	Section 4)		
b. The PII is in a: (Check one)					
New DoD Information System	□ N	lew Electronic Collection			
Existing DoD Information System	X E	xisting Electronic Collection			
Significantly Modified DoD Information System					
c. Describe the purpose of this DoD information system or electronic col collected in the system.	llection a	nd describe the types of personal	information about individuals		
providing a single source from which to obtain identity data. AFDS receives information related to individuals from DoD and AF sources, consolidates the data into a standardized record and distributes records to AF customers for identity management and authentication. AFDS customers are system owners that use data to validate identity of users (i.e. CCE or Portal). Type of personal information: Citizenship, Employment Information, Home/Cell Phone, Mailing/Home Address, Military Records, Official Duty Address, Work Email Address, Birth Date, Education Information, Official Duty Telephone number, Personal E-mail Address, Position/Title, Rank/Grade, DoD ID Number, Gender/Gender Identification, Name(s), Other ID Number, and Social Security Number. (ref. section 2a of this document) d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use,					
administrative use)	.g., verillea	allon, identification, admentication, d	ata matching, mission-related use,		
PII is provided by DoD and AF sources to AFDS; AFDS provides the AF customers the information to allow customers to confirm the identity of users for their respective system.					
e. Do individuals have the opportunity to object to the collection of their PII? Yes X No					
(1) If "Yes," describe the method by which individuals can object to the collection of PII.					
(2) If "No," state the reason why individuals cannot object to the collection of PII.					
AFDS receives PII from DoD and AF sources; those sources are required to notify individuals of the collection of respective PII. AFDS systems do not interface with individuals only DoD and AF approved authoritative sources.					
AFDS falls under Exception 1 (DoD employees who have a need to know the information in the performance of their official duties) and Exemption 3 (The DoD 'Blanket Routine Uses' published at the beginning of the Air Force's compilation of System of Record Notices) apply to this system.					
f. Do individuals have the opportunity to consent to the specific uses of their PII? Yes X No					
(1) If "Yes," describe the method by which individuals can give or withhold their consent.					
(2) If "No," state the reason why individuals cannot give or withhold their consent.					
AFDS receives PII from DoD and AF sources; those sources are required to provide the opportunity to consent to the specific uses of their					

respective PII. AFDS systems do no	ot interface with individuals only Do	oD and AF approved authoritative sources.		
AFDS falls under Exception 1 (DoD employees who have a need to know the information in the performance of their official duties) and Exemption 3 (The DoD 'Blanket Routine Uses' published at the beginning of the Air Force's compilation of System of Record Notices) apply to this system.				
g. When an individual is asked to pro-	vide PII a Privacy Act Statement (PAS	s) and/or a Privacy Advisory must be provided. (Check as appropriate an		
provide the actual wording.)				
Privacy Act Statement	Privacy Advisory	Not Applicable a is collected are responsible for ensuring a Privacy Act Statement i		
provided upon collection.	ndividuals. Systems from which date	a is conceded are responsible for clisting a 1 fivacy Act Statement i		

h. With whom will the PII be shared through data exchange, both within your DoD Component and outside your Component? (Check all that apply)				
your DoD C	129 RQW Mission Readiness 2AF Technical Training Operations 690th Network Support Squadron 844 Communications Group Advanced Distance Learning Service AETC/A6 Student Network Account Management AFSPC AF IT E-Learning Air Education and Training Command A5T Service Management Tool Air Expeditionary Force Combatant Commander's Toolkit Air Force Civil Engineer Center Air Force Fitness Management System II Air Force Institue of Technology Air Force Medical Information Systems Branch Air Force Personnel Center (AFPC) Secure Web			
Specify.	Applications (AFPOA) Air Force Personnel Operations Agency (AFPOA) Air Force Business Objects (Civilian) Applications Air Force Public Affairs Agency Air Force Public Key Infrastructure Air Mobility Command (AMC) Geo Integration Air Mobility Command Aircrew Operations and Training Division Automated Civil Engineer System Consolidated Air Force Active Directory Education & Training Management System Enterprise Environmental Safety & Occupational Health Information Assurance Technology Assistance Center Legacy Logistics Division Supply Systems Branch			
	Integrated Logistics System-Supply Officer Professional Military Education Operationalizing & Professionalizing the Network Secretary Air Force/Acquisition (SAF/AQH) Acquisition Career Management System Air Education and Training Command A5T Service Management Tool Total Force Officer Training Unit Identification Code United States Air Force Academy United States Air Force NexGen IT United States Air Force Surgeon General's Office Enterprise IT Service Management 688 Cyber Wing Air Force Personnel Operations Activity Cloud Management Office A1 Virtual Data Center Forms and Accounting Management Service Resource Management Information System Enterprise IT as a Service			

X	Other DoD Components	Specify.	Defense Information System Agency (DISA Cross Domain Enterprise Solution Defense Information Systems Agency (DISA) Enterprise User Defense Manpower Data Center United States Navy US Army Information Technology Agency Joint Strike Fighter	
	Other Federal Agencies	Specify.		
	State and Local Agencies	Specify.		
	Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)	Specify.		
	Other (e.g., commercial providers, colleges).	Specify.		
i. So	ource of the PII collected is: (Check all that apply and list all information s	systems ii	applicable)	
	Individuals		Databases	
X	Existing DoD Information Systems		Commercial Systems	
	Other Federal Information Systems			
ADD DCI DIS DM GDS Mill MPI Air Glo	itary Personnel Execution System LS Advanced Distributed Learning Service PDS Defense Civilian Personnel Data System A IDMI Defense Information System Agency Identity Managemon (DC (DEERS) Defense Manpower Data Center (Defense Enrollments Global Directory Services PDS Military Personnel Data System ES Manpower Programming and Execution System Force Public Key Infrastructure bal Combat Support System t Identification Code ted States Navy			
j. Ho	w will the information be collected? (Check all that apply and list all Off	ficial Forn	n Numbers if applicable)	
	E-mail		Official Form (Enter Form Number(s) in the box below)	
	Face-to-Face Contact		Paper	
	Fax		Telephone Interview	
X	Information Sharing - System to System		Nebsite/E-Form	
	Other (If Other, enter the information in the box below)			
Seci	ure FTP and HTTPS (secure download from website)			
k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?				
A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent. Yes X No				
If "Y	es," enter SORN System Identifier			
SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or http://dpcld.defense.gov/Privacy/SORNs/ or				
If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date				

NOTE: Sections 1 above is to be posted to the Component's Web site. Posting of these Sections indicates that the PIA has been reviewed to ensure that appropriate safeguards are in place to protect privacy. A Component may restrict the publication of Sections 1 if they contain information that would reveal sensitive information or raise security concerns.