## PRIVACY IMPACT ASSESSMENT (PIA)

**PRESCRIBING AUTHORITY**: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

## 1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:

| Reserve Travel System  |        |                                     |                                    |  |  |
|--|--------|-------------------------------------|------------------------------------|--|--|
| 2. DOD COMPONENT NAME:   |        |                                     | 3. PIA APPROVAL DATE:              |  |  |
| United States Air Force  |        |                                     | 12/01/20                           |  |  |
|  |        |                                     |                                    |  |  |
| SECTION 1: PII DESCRIPTION SU  | UMMA   | RY (FOR PUBLIC RELEASE)             |                                    |  |  |
| a. The PII is: (Check one. Note: foreign nationals are included in general publ  | blic.) |                                     |                                    |  |  |
| From members of the general public   | x      | From Federal employees and/or Fe    | deral contractors                  |  |  |
| From both members of the general public and Federal employees and/or Federal contractors   |        | Not Collected (if checked proceed t | o Section 4)                       |  |  |
| b. The PII is in a: (Check one)  |        |                                     |                                    |  |  |
| New DoD Information System   |        | New Electronic Collection           |                                    |  |  |
| X Existing DoD Information System  |        | Existing Electronic Collection      |                                    |  |  |
| Significantly Modified DoD Information System  |        |                                     |                                    |  |  |
| c. Describe the purpose of this DoD information system or electronic collection and describe the types of personal information about individuals collected in the system.  |        |                                     |                                    |  |  |
| RTS collects personal information from DD 1351-2s to provides an au  |        |                                     |                                    |  |  |
| computation system, for both Temporary Duty (TDY) and Permanent Change to Station (PCS) vouchers. RTS is used by Air Force Active Duty, Air Force Reserve and Air National Guard to provide for the reimbursement of travel expenses incurred by individuals while traveling on official business; and to create a tracking system whereby Air Force can track the obligation, payment, and actual expenditures for such |        |                                     |                                    |  |  |
| travel.  |        |                                     |                                    |  |  |
| d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)   |        |                                     |                                    |  |  |
| PII is collected from DD Form 1351-2 Travel Voucher to provide an automated means for computing reimbursements for individuals for   |        |                                     |                                    |  |  |
| expenses incurred to travel for official Government business purposes  |        |                                     |                                    |  |  |
| numerical identification system for individual travelers. The social security number is required as the identifier in certain instances for travel reimbursement payments, tax reporting, obligations and reimbursement of funds.  |        |                                     |                                    |  |  |
| e. Do individuals have the opportunity to object to the collection of their PII? X Yes No  |        |                                     |                                    |  |  |
| (1) If "Yes," describe the method by which individuals can object to the collection of PII.  |        |                                     |                                    |  |  |
| (2) If "No," state the reason why individuals cannot object to the collection of PII.  |        |                                     |                                    |  |  |
| Individuals can voluntarily choose not to include PII on DD-1351-2.  |        |                                     |                                    |  |  |
| Voluntary; however, failure to furnish the requested information may result in inability to process claims. The Social Security Number is  |        |                                     |                                    |  |  |
| requested to facilitate the possible collection of indebtedness or credit to the DoD traveler's pay account for any residual or shortage.  |        |                                     |                                    |  |  |
| information requested may result in total or partial denial of the amount claimed.   |        |                                     |                                    |  |  |
| f. Do individuals have the opportunity to consent to the specific uses of their PII? X Yes No  |        |                                     |                                    |  |  |
| (1) If "Yes," describe the method by which individuals can give or withhold their consent.   |        |                                     |                                    |  |  |
| (2) If "No," state the reason why individuals cannot give or withhold their consent.   |        |                                     |                                    |  |  |
| Individuals can voluntary choose not to include PII on DD-1351-2.<br>Voluntary; however, failure to furnish the requested information may result in inability to process claims. The Social Security Number is   |        |                                     |                                    |  |  |
| requested to facilitate the possible collection of indebtedness or credit to the DoD traveler's pay account for any residual or shortage.  |        |                                     |                                    |  |  |
| information requested may result in total or partial denial of the amou  |        |                                     | any residual of shortage.          |  |  |
| g. When an individual is asked to provide PII, a Privacy Act Statement (PA   |        |                                     | rovided. (Check as appropriate and |  |  |
| provide the actual wording.)   |        | Not Applicable                      |                                    |  |  |
| Privacy Act Statement Privacy Advisory   | X      | Not Applicable                      |                                    |  |  |
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| Privacy Act Statement provided at point of collection. Point of collection is the DD Form 1351-2 submitted by the traveler to the travel office.   |  |             |   |  |  |
|--|--|-------------|---|--|--|
| h. With whom will the PII be shared through data exchange, both within your DoD Component and outside your Component? (Check all that apply)   |  |             |   |  |  |
| x  | Within the DoD Component   | Specify.    | System (DEAMS),   |  |  |
| x  | Other DoD Components   | Specify.    | Defense Finance and Accounting Service (DFAS):<br>Centralized Disbursing System (CDS) and Defense Joint<br>Military Pay System (DMJS)                                       |  |  |
|  | Other Federal Agencies   | Specify.    |   |  |  |
|  | State and Local Agencies   | Specify.    |   |  |  |
| X  | Contractor (Name of contractor and describe the language in<br>the contract that safeguards PII. Include whether FAR privacy<br>clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2,<br>Privacy Act, and FAR 39.105 are included in the contract.) | Specify.    | Immersion Consulting<br>FAR 52.224-1, Privacy Act Notification, APR 1984; FAR<br>52.224-2, Privacy Act, APR 1984; FAR 52.239-1, Privacy<br>or Security Safeguards, Aug 1996 |  |  |
|  | Other (e.g., commercial providers, colleges).  | Specify.    |   |  |  |
| i. So  | ource of the PII collected is: (Check all that apply and list all information  | ı systems i | f applicable)   |  |  |
|  | Individuals  |             | Databases   |  |  |
| X  | Existing DoD Information Systems   |             | Commercial Systems  |  |  |
|  | Other Federal Information Systems  |             |   |  |  |
| Air Reserve Order Writing System- Reserve (AROWS-R), Military Personnel Data System (MilPDS), and DFAS - Centralized Disbursing<br>System (CDS)<br>Information is shared to facilitate the possible collection of indebtedness or credit to the DoD traveler's pay account for any residual or<br>shortage.<br>j. How will the information be collected? (Check all that apply and list all Official Form Numbers if applicable)   |  |             |   |  |  |
|  | E-mail   | X           | Official Form (Enter Form Number(s) in the box below)   |  |  |
|  | Face-to-Face Contact   |             | Paper   |  |  |
|  | Fax  |             | Telephone Interview   |  |  |
| X  | Information Sharing - System to System   |             | Website/E-Form  |  |  |
|  | Other (If Other, enter the information in the box below)   |             |   |  |  |
| DD   | 1351-2   |             |   |  |  |
| k. D   | oes this DoD Information system or electronic collection require a l   | Privacy Ac  | t System of Records Notice (SORN)?  |  |  |
| A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.          Image: Transport of the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.         Image: Image: Transport of the information system or electronic collection contains information must be consistent. |  |             |   |  |  |
| If "Yes," enter SORN System Identifier SORN DHRA 08 DoD, Defense Travel Sy   |  |             |   |  |  |
| SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or http://dpcld.defense.gov/<br>Privacy/SORNs/<br>or  |  |             |   |  |  |
| If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date  |  |             |   |  |  |
| If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.  |  |             |   |  |  |
|  |  |             |   |  |  |
|  |  |             |   |  |  |

| I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?   |  |  |  |  |
|--|--|--|--|--|
| (1) NARA Job Number or General Records Schedule Authority. DAA-GRS-2013-0003-00  |  |  |  |  |
| (2) If pending, provide the date the SF-115 was submitted to NARA.   |  |  |  |  |
| (3) Retention Instructions.  |  |  |  |  |
| T 65 - 21 R 16.00 - Travel Records (including Defense Travel System (DTS) and Reserved Travel System (RTS) Background Information)-<br>Destroy 10 years after period covered by account.   |  |  |  |  |
| m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statue or Executive Order.   |  |  |  |  |
| <ol> <li>If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.</li> <li>If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII.<br/>(If multiple authorities are cited, provide all that apply).</li> </ol>  |  |  |  |  |
| (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.   |  |  |  |  |
| (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.   |  |  |  |  |
| (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.  |  |  |  |  |
| 10 U.S.C. Section 9013, Secretary of the Air Force; 5 USC Ch. 57: Travel, Transportation, And Subsistence; Joint Travel Regulation (JTR) and E.O. 9397 (SSN), as amended.  |  |  |  |  |
| n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?   |  |  |  |  |
| Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.  |  |  |  |  |
| Yes X No Pending   |  |  |  |  |
| <ul> <li>(1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.</li> <li>(2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual:<br/>Procedures for DoD Public Information Collections."</li> <li>(3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.</li> </ul> |  |  |  |  |
| RTS does not have an OMB Control Number; it does not collect information from members of the public and it is exempt from the Paper Reduction Act.   |  |  |  |  |
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|   | SECTION 2: PII RISK REVIEW                        |   |  |  |  |
|---|---|---|--|--|--|
| a. What PII will be collected (a data element alon  | e or in combination that can uniquely identify a  | n individual)? (Check all that apply)   |  |  |  |
|   | Birth Date  | Child Information   |  |  |  |
|   | Disability Information                            | DoD ID Number   |  |  |  |
| Driver's License  | Education Information                             | Emergency Contact   |  |  |  |
| Employment Information  | Financial Information                             | Gender/Gender Identification  |  |  |  |
| X         Home/Cell Phone   | Law Enforcement Information                       | Legal Status  |  |  |  |
| X Mailing/Home Address  | Marital Status                                    | Medical Information   |  |  |  |
| Military Records  | Mother's Middle/Maiden Name                       | X Name(s)   |  |  |  |
| Official Duty Address   | X Official Duty Telephone Phone                   | Other ID Number   |  |  |  |
| Passport Information  | <b>X</b> Personal E-mail Address                  | Photo   |  |  |  |
| Place of Birth  | Position/Title                                    | Protected Health Information (PHI) <sup>1</sup>   |  |  |  |
| Race/Ethnicity  | x Rank/Grade                                      | Religious Preference  |  |  |  |
| Records   | Security Information                              | Social Security Number (SSN) (Full or in any  |  |  |  |
| Work E-mail Address   | If Other, enter the information in the box        |   |  |  |  |
|   |   |   |  |  |  |
|   |   |   |  |  |  |
| If the SSN is collected, complete the following ques  | Stions.   |   |  |  |  |
| (DoD Instruction 1000.30 states that all DoD person<br>hard copy lists, electronic reports, or collected in su  |   | wherever possible. SSNs shall not be used in spreadsheets, eptable use criteria.)                     |  |  |  |
| (1) Is there a current (dated within two (2) year   | rs) DPCLTD approved SSN Justification on Me       | mo in place?  |  |  |  |
| X Yes No  |   |   |  |  |  |
| If "Yes," provide the signatory and date appro  | oval. If "No," explain why there is no SSN Justif | ication Memo.   |  |  |  |
| SSN Justification memo submitted to DoD or  | n 11/18/2020.                                     |   |  |  |  |
|   |   |   |  |  |  |
|   |   |   |  |  |  |
|   |   |   |  |  |  |
|   |   | uction of Social Security Number (SSN) Use within DoD".   |  |  |  |
|   | -   | as the Geneva Conventions serial number for Armed partment of Defense categorize individuals by their |  |  |  |
| SSNs.   | enis, processes, and forms used by the De         | partment of Defense categorize individuals by then  |  |  |  |
|   | esses, or forms that interact with other Go       | vernment agencies may require the continued use of  |  |  |  |
|   |   | hked move to some other identifier as a primary means   |  |  |  |
| for transferring, matching, or checking inform  |   | 1 2   |  |  |  |
| RTS interfaces other systems which use the S  |   |   |  |  |  |
| verification to process travel entitlement claims. The social security number is required in certain instances for travel reimbursement   |   |   |  |  |  |
| payments, tax reporting, obligations, and disbursement of funds.  |   |   |  |  |  |
| (3) Describe the mitigation efforts to reduce the use including visibility and printing of SSN in accordance with DoD Instructoin 1000.30, "Reduction of<br>Social Security Number (SSN) Use within DoD".   |   |   |  |  |  |
| Eliminated the Social Security Numbers on printed documentation where there was not an administrative needed.   |   |   |  |  |  |
|   |   |   |  |  |  |
|   |   |   |  |  |  |
| (4) Has a plan to eliminate the use of the SSN or mitigate its use and or visibility been identified in the approved SSN Justification request?   |   |   |  |  |  |
| If "Yes," provide the unique identifier and when can it be eliminated?<br>If "No," explain.   |   |   |  |  |  |
| Yes X No  |   |   |  |  |  |
| SSNs are required for military pay payment, collection, and tax report reporting purposes. RTS must interact with DoD systems that still use SSNs as the primary identifier; therefore RTS can not eliminated the use of SSNs until DoD systems no longer rely on them. |   |   |  |  |  |
| b. What is the PII confidentiality impact level <sup>2</sup> ?  |   |   |  |  |  |
|   |   |   |  |  |  |

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PREVIOUS EDITION IS OBSOLETE.

NOTE: Sections 1 above is to be posted to the Component's Web site. Posting of these Sections indicates that the PIA has been reviewed to ensure that appropriate safeguards are in place to protect privacy. A Component may restrict the publication of Sections 1 if they contain information that would reveal sensitive information or raise security concerns.