## **PRIVACY IMPACT ASSESSMENT (PIA)**

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:				
Security Assistance Manpower Requirements System (SAMRS)				
2. DOD COMPONENT NAME:			3. PIA APPROVAL DATE:	
United States Air Force			06/30/20	
Deputy Under Secretary of Air Force-International Affairs				
SECTION 1: PII DESCRIPTION S	JMMA	RY (FOR PUBLIC RELEASE)		
a. The PII is: (Check one. Note: foreign nationals are included in general pub.	lic.)			
From members of the general public	X	From Federal employees and/or Federal	deral contractors	
From both members of the general public and Federal employees and/or Federal contractors		Not Collected (if checked proceed to	Section 4)	
b. The PII is in a: (Check one)				
New DoD Information System		New Electronic Collection		
X Existing DoD Information System		Existing Electronic Collection		
Significantly Modified DoD Information System				
predefined review and approval process with their organization, MAJ community in developing manpower cost estimates to respond to Lett and Acceptance for FMS cases. Records may also be used as a mana program effectiveness and conducting research. SAMRS is the autom MRPs.  PII collected: Name, rank/grade, work phone, work email address, Ai Organization, work location/base, and role/position.	ers of gemer ated S	Request and presenting partner of the tool for statistical analysis, trace system of Records (SORs) for US	countries with Letters of Offer king, reporting, evaluation SAF FMS direct case-funded	
d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)				
Intended for identification/authentication purposes for use of the SAN	MRS s	system also mission-related use as	s it relates to FMS.	
e. Do individuals have the opportunity to object to the collection of their PII?  (1) If "Yes," describe the method by which individuals can object to the collection of PII.  (2) If "No," state the reason why individuals cannot object to the collection of PII.				
Users are required to give this type of information to be granted user-	roles	within the SAMRS system.		
f. Do individuals have the opportunity to consent to the specific uses of t	heir P	II? X Yes No		
(1) If "Yes," describe the method by which individuals can give or withhold the	eir con	sent.		
(2) If "No," state the reason why individuals cannot give or withhold their cons	sent.			
Users are required to give this type of information to be granted user- during a user account registration. When users fail to provide required SAMRS system.	l info	mation, they will not be granted	user-roles access within the	
g. When an individual is asked to provide PII, a Privacy Act Statement (Paprovide the actual wording.)	AS) an	d/or a Privacy Advisory must be pr	ovided. (Check as appropriate and	

**DD FORM 2930, JUN 2017** 

	Privacy Act Statement [	Privacy Advisory	X	Not Applicable	
h. W	ith whom will the PII be shared thr	rough data exchange, b	oth within your Dol	O Component and outside your Component? (Check all that apply)	
	Within the DoD Component		Specify	:	
	Other DoD Components		Specify		
	Other Federal Agencies		Specify		
	State and Local Agencies		Specify		
	Contractor (Name of contractor and the contract that safeguards PII. In clauses, i.e., 52.224-1, Privacy Act Privacy Act, and FAR 39.105 are in	clude whether FAR privac Notification, 52.224-2,			
	Other (e.g., commercial providers, o	colleges).	Specify		
i. So	ource of the PII collected is: (Check	all that apply and list all i	nformation systems	if applicable)	
X	Individuals			Databases	
X	Existing DoD Information Systems			Commercial Systems	
	Other Federal Information Systems				
DEI	ERS				
j. Ho	w will the information be collected	? (Check all that apply a	nd list all Official For	m Numbers if applicable)	
	E-mail			Official Form (Enter Form Number(s) in the box below)	
	Face-to-Face Contact			Paper	
	Fax			Telephone Interview	
	Information Sharing - System to Sys	stem	X	Website/E-Form	
	Other (If Other, enter the information	n in the box below)			
k. D	oes this DoD Information system of	or electronic collection	require a Privacy A	ct System of Records Notice (SORN)?	
A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information must be consistent.  Yes X No					
If "Ye	es," enter SORN System Identifier				
	·				
SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or http://dpcld.defense.gov/Privacy/SORNs/ or					
If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date					
If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.					
Info	rmation is retrieved primarily by	y Case ID#			
	at is the National Archives and Re system or for the records maintai		NARA) approved, p	ending or general records schedule (GRS) disposition authority for	

DD FORM 2930, JUN 2017

(1) NARA Job Number or General Records Schedule Authority. N1-AFU-94-03/ T 16 - 0			
(2) If pending, provide the date the SF-115 was submitted to NARA.			
(3) Retention Instructions.			
T 16 - 01 R 07.00, Foreign Military Sales (FMS) - Destroy 30 years after event has closed			
m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statue or Executive Order.			
<ol> <li>If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.</li> <li>If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).</li> </ol>			
(a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.			
(b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.			
(c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.			
10 U.S.C. 136, Under Secretary of Defense for Personnel and Readiness; 44 U.S.C. 2904 and 2906, USAF system of records for all official and in-process Military Requirements Packages (MRPs) A.2.2.1.; 10 U.S.C. 9013, Secretary of the Air Force: powers and duties; delegation by, and Arms Export Control Act (AECA) Section 38(a); Air Force Policy Directive 16-1, Security Cooperation; Headquarters Air Force (HAF) Mission Directive (MD) 1-16, Deputy Under Secretary of the Air Force International Affairs			
n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?			
Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.			
Yes X No Pending			
<ul> <li>(1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.</li> <li>(2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual: Procedures for DoD Public Information Collections."</li> <li>(3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.</li> </ul>			
Information is not collected from members of the public or contractors. No OMB required.			

	SECTION 2: PILRISK REVIEW						
a. What PII will be collected (a data element alon	ne or in combination that can uniquely identify	an individual)? (Check all that apply)					
Biometrics	☐ Birth Date	Child Information					
Citizenship	Disability Information	DoD ID Number					
Driver's License	Education Information	Emergency Contact					
Employment Information	Financial Information	Gender/Gender Identification					
Home/Cell Phone	Law Enforcement Information	Legal Status					
Mailing/Home Address	Marital Status	Medical Information					
Military Records	Mother's Middle/Maiden Name	X Name(s)					
X Official Duty Address	M Official Duty Telephone Phone	Other ID Number					
Passport Information	Personal E-mail Address	Photo					
Place of Birth	X Position/Title	Protected Health Information (PHI) <sup>1</sup>					
Race/Ethnicity	X Rank/Grade	Religious Preference					
Records	Security Information	Social Security Number (SSN) (Full or in any form)					
X Work E-mail Address	X If Other, enter the information in the bo	,					
	OM, Workcenter, Organization; AF portal	ID is used only to tie users to their PKI certificate for					
login access.							
If the SSN is collected, complete the following ques	stions.						
		and a support of the COM of the Community of the Communit					
(DoD Instruction 1000.30 states that all DoD person hard copy lists, electronic reports, or collected in su		s wherever possible. SSNs shall not be used in spreadsheets,					
mara copy lists, electrofile reports, or collected III st	urveys umess mey meet one or more or the ac	ooptanie use ontena.)					
(1) Is there a current (dated within two (2) year	rs) DPCLTD approved SSN Justification on Me	emo in place?					
Yes X No							
If "Yes," provide the signatory and date appro	oval. If "No," explain why there is no SSN Just	ification Memo.					
NO SSNs collected or stored							
(2) Describe the approved acceptable use in a	accordance with DoD Instruction 1000.30 "Red	duction of Social Security Number (SSN) Use within DoD".					
(3) Describe the mitigation efforts to reduce the	he use including visibility and printing of SSN i	n accordance with DoD Instructoin 1000.30, "Reduction of					
Social Security Number (SSN) Use within		Tradecidance War Bob meadelin 1000.00, Tradecidin of					
(4) Has a plan to eliminate the use of the SSN	N or mitigate its use and or visibility been identi	fied in the approved SSN Justification request?					
If "Yes," provide the unique identifier and when can it be eliminated?							
If "No," explain.							
Yes No							
b. What is the PII confidentiality impact level <sup>2</sup> ?	X Low Moderate h	High					
Business Rolodex Exception							
<sup>1</sup> The definition of PHI involves evaluating conditions listed in the HIPAA. Consult with General Counsel to make this determination.							
<sup>2</sup> Guidance on determining the PII confidentiality impact level, see Sect	<sup>2</sup> Guidance on determining the PII confidentiality impact level, see Section 2.5 "Categorization of PII Using NIST SP 800-122." Use the identified PII confidentiality impact level to apply the appropriate Privacy Overlay low, moderate, or high. This activity may be conducted as part of the categorization exercise that occurs under the Risk Management Framework (RMF). Note that categorization under the RMF is typically conducted using the information types described in NIST Special Publication (SP) 800-60, which are not as granular as the PII data elements listed in the PIA table. Determining the PII confidentiality impact level is most effective when done in collaboration with the Information Owner, Information System Owner, Information System Security Manager, and representatives from the security and privacy organizations, such as the						
low, moderate, or high. This activity may be conducted as part of the conducted using the information types described in NIST Special Public	categorization exercise that occurs under the Risk Manageme	ent Framework (RMF). Note that categorization under the RMF is typically elements listed in the PIA table. Determining the PII confidentiality impact level is					
most effective when done in collaboration with the Information Owner,	most effective when done in collaboration with the Information Owner, Information System Owner, Information System Security Manager, and representatives from the security and privacy organizations, such as the Information System Security Officer (ISSO) and Senior Component Official for Privacy (SCOP) or designees.						
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DD FORM 2930, JUN 2017

NOTE: Sections 1 above is to be posted to the Component's Web site. Posting of these Sections indicates that the PIA has been reviewed to ensure that appropriate safeguards are in place to protect privacy. A Component may restrict the publication of Sections 1 if they contain information that would reveal sensitive information or raise security concerns.